EVENT DESCRIPTION SHEET

PROJECT		
Project name and acronym:	InclusEU: Volunteer Action as a social response for an inclusive Europe.	
Participant:	Associazione InCo Molfetta APS (Italy)	
PIC number:	922855576	

EVENT DESCRIPTION		
Event number:	7	
Event name:	Work Package 7: EMPOWER VOLUNTEERISM FOR A GREATEST INCLUSION	
Type:	Conference, debate and workshop	
In situ/online:	In situ - online	
Location:	Molfetta, Italy	
Date(s):	24/06/2024 - 27/06/2024	
Website(s) (if any):	https://incluseu.es/	
Participants		
Female:	34	
Male:	21	
Non-binary:	0	
From country 1 [Spain]:	7	

From country 2 [Italy]:	35	
From country 3 [The Netherlands]:	3	
From country 4 [Romania]	2	
From country 5 [Poland]	2	
From country 6 [Ireland]	2	
From country 7 [Portugal]	2	
From country 8 [Hungary]	2	
Total number of participants:	55	From total number of countries:

Description

Provide a short description of the event and its activities.

Official Minutes of the Event: WP7 - Empower Volunteerism for a Greatest Inclusion

Event Number: 7

Event Name: Work Package 7: Empower Volunteerism for a Greatest Inclusion Location:

Molfetta, Italy

Date(s): 24/06/2024 - 27/06/2024

PARTNER ORGANIZATIONS ATTENDING THE MEETING:

- 1. Rafelbunyol City Council (Spain)
- 2. Szubjektív Értékek Alapítvány (SVF) Subjective Values Foundation (Hungary)
- 3. Fingal City Council (Ireland)
- 4. Associação Juvenil de Deão AJD (Portugal)
- 5. Asociatia Centrul de Educatie Formare Profesionala si Sindicala (USLIP) (Romania)

- 6. Rzeszowska Agencja Rozwoju Regionalnego Spolka Akcyjna (Poland)
- 7. Associazione Inco (Italy)
- 8. Heerlen City Council (Netherlands)

INTRODUCTION:

The seventh event of the InclusEU project, titled "Work Package 7: Empower Volunteerism for a Greatest Inclusion" was held in Molfetta, Italy, from June 24th to 27th, 2024. This event gathered partner organizations from various European countries to focus on the great role of volunteerism in supporting and providing opportunities in favour of inclusion. The meeting aimed to share best practices, enhance collaborative efforts, and explore volunteering organizations in Molfetta and the diverse opportunities provided by the European Commission to support volunteerism and community resilience.

Hosted by Associazione InCo - Molfetta APS, the event featured a comprehensive agenda that included a conference, presentations of volunteering organizations, cultural activities, and site visits. The event was organized with a differentiated methodology approach, mixing a non-formal education methodology with conferences and more formal meetings. This event focused on expanding and promoting the proposals made among young people to deal with social exclusion, intolerance or discriminatory attitudes. Young people were provided with opportunities to show all their final proposals through municipal members, interest groups and organizations so that their human action could be considered and taken as possible measures to be established in their local regions. Volunteering has been endowed with different spectrums of humanity in an inclusive and participatory way through a diverse society. The event also provided a platform for evaluating and planning future project activities, ensuring the alignment of all partners with the overarching goals of the InclusEU project.

Gender perspective approach: All activities have been designed to be as most inclusive and approachable as possible for all genders. Activities were implemented using the methodology and expertise of InCo Molfetta staff, who were qualified to create activities in an inclusive environment, involving participants regardless of their gender/s. Participants could participate and complete the activities as activities did not reinforce traditional gender roles or stereotypes, they used inclusive and non-gendered language in descriptions and instructions. Facilities (e.g., restrooms) were inclusive and accessible to all genders. InCo Staff seeked feedback from participants about their experiences and suggestions for improvement in regards to the gender perspective approach.

This document provides a detailed account of the activities conducted, discussions held, and decisions made during the event, serving as a formal record for presentation to the European Commission.

Ethical Considerations in Implementation:

For the event it established a robust framework for ethical decision-making, ensuring that all actions taken aligned with the highest standards of integrity, respect, and transparency. We provided clear communication about the project's goals to all the participants, methods, and expected outcomes to foster trust and promote informed consent at all stages. The Youth groups involved were free to

enter and leave the project, although were informed of their rights and duties.

In addition, we took proactive measures to ensure that the project did not inadvertently perpetuate discrimination or harm any of the stakeholders, particularly those from vulnerable or groups that suffer more discrimination. We conducted regular ethical reviews and risk assessments to identify potential areas of concern, which allowed us to adjust our approach when necessary. Furthermore, safeguarding mechanisms were put in place to protect participants' privacy and confidentiality, and all data was handled responsibly in accordance with ethical standards

DESCRIPTION OF THE ACTIVITIES TAKEN PLACE

24/06/2024 - Arrival Day

Participants arrived in Molfetta supported by Inco staff and were welcomed with a warm dinner.

25/06/2024 - Day 1

The program of the day started with a public conference in the "Giovanni Carnicella" Council Chamber of the Municipality of Molfetta, which started at 9.00 am, during which volunteering organizations in Molfetta presented their activities within the volunteering sector, besides the opportunities for young people in Europe which have been presented by InCo Molfetta. The conference agenda followed this order of presentations and interventions:

- Associazione InCo-Molfetta APS: Welcome speech by Mr Luigi Balacco, director of the association, who welcomed the international and local guests in Molfetta and in the event and introduced the guests and agenda of the conference.
- Municipality of Molfetta: Ms Caterina Roselli, Deputy Mayor for Youth Policies and Mr Robert Amato, Presient of the City Council. Their intervention focused on highlighting the importance of "InclusEU", that the project meeting is crucial for sharing ideas to improve young lives and future cities, especially during challenging times for Europe. Both thanked InCo Molfetta for coordinating and praised their exceptional work in youth volunteering and European programs. Their interventions reaffirmed the administration's strong commitment to supporting initiatives that foster the personal and professional growth of young people, promoting inclusion, active participation, and skill development. Both believe that significant and lasting results can only be achieved through teamwork and a solid network of partners.
- Rete dei Popoli (Network of organizations and citizens, Cultural Events): Ms Vojsava Noka, coordinator of the group of organizations, introduced the work done by Rete dei Popoli, to promote the inclusion of immigrants, organizing the annual Festa dei Popoli in Molfetta, which celebrates cultural diversity and fosters community unity. Through this event, they create a welcoming environment that bridges cultural gaps and encourages mutual

- understanding among citizens and local volunteers with immigrant communities who reside permanently in Molfetta.
- **2hands Molfetta** (Volunteering organization, Environment): Mr Francesco Mazzilli, volunteer in the organization, presented the work done by 2Hands organization, a volunteering organization which is dedicated to environmental protection, organizing regular cleanups to keep communities clean and green. The organization is mainly composed of young people and their efforts raise awareness and inspire collective action towards a more sustainable future.
- **Anomalia** (Non profit organization, Theatre and Events): Mr Marcello Del Rosso, coordinator of the organization, introduced the work of Anomalia, a theater and cultural organization in Molfetta, driven by young volunteers. They write their own theater pieces and actively participate in and organize numerous festivals, enriching the local cultural scene.
- **Porta Futuro** (Job Centre, Job & Career orientation services): Project coordinator Ms Marcella Bellifemmine's intervention focused on Porta Futuro, a very successful job center in Molfetta, operating for a year as part of a regional project. The dedicated team focuses on training and orientation to assist job seekers in finding employment.
- **Associazione InCo-Molfetta APS:** The staff of InCo Molfetta presented the European Solidarity Corps program, highlighting opportunities for volunteers across Europe, and the work of InCo-Molfetta throughout the years with the programme. Tidiaene, an ESC volunteer from France in InCo Molfetta, shared his personal experience during the presentation, offering insights into the impactful nature of volunteering within the program.

Following the presentations, the conference engaged in a lively discussion with questions and comments from the engaged audience.

Audience and participants of this activity were all project partners, the people invited in the presentations, their associated who sat in the audience, together with the local quests and volunteers of InCo Molfetta, and a general public.



After a coffee break, the group visited "Appoggiati a Me", a volunteering organization based in Molfetta, known for their work focusing on the inclusion of young people and children with disabilities and autism. The group had the opportunity to meet with the staff, ask questions directly, and tour all their activity

rooms to understand their methodologies and how they engage with children. The audience and target of this activity were the project partners who could learn the methodologies of the host organization "Appoggiati a Me".



After visiting Appoggiati a Me and interacting with their staff, the group moved to Parco Baden-Powell, the biggest park in Molfetta, for a traditional regional lunch in nature. Lunch was provided by i Bicipedi, an organization that promotes ecological and sustainable tourism. They combine trekking and cycling excursions with the excellence of local food and wine traditions, exploring new routes that blend nature and culture.

Participants of this activity were the partners, they also visited the Bench of Europe, painted by InCo members and volunteers, which is situated within Parco Baden-Powell and serves as a symbol of Molfetta's connection to Europe.



After lunch, the workshop "Inclusion through Volunteerism" engaged the group of partners together with the local volunteers of InCo Molfetta in exploring ways to collaborate and develop projects focused on inclusion and volunteering initiatives. Participants were divided into 4 groups and tasked with using a provided template to collaboratively create a project based on the topics explored throughout the day. The projects aimed to address community issues, with the workshop being the first of two parts. The next day would focus on further refining and enhancing the project proposals developed using a simplified template provided by InCo Molfetta, designed to facilitate cohesive and efficient group work. After creating their project proposals in groups, participants presented their ideas to the plenary session, allowing time for feedback, questions, and comments from the audience.

After some free time in the late afternoon, participants enjoyed Italian pizza for dinner. The dinner provided time and space for informal conversation, as well as the



26/06/2024 - Day 2

On the second day, the group gathered at the headquarters of the "2hands" organization in Molfetta, where they toured the facility and learned about their methodologies. The staff and volunteers of 2hands presented their current projects, including "Adriatic Heroes," an Erasmus+ project in cooperation with InCo Molfetta which focused on organizing clean-ups of the adriatic beaches.

The group reflected on the impactful role of volunteering, recognizing the impressive results of the "Adriatic Heroes" project, which has successfully collected a significant amount of trash along the Adriatic coast.

After that, participants engaged in the workshop "Evaluation through Gamification," which involved playing a board game developed by the InCo team. The purpose of the game was to evaluate and improve project proposals. The teams could play and learn simultaneously, making it an impactful and engaging tool for volunteers to understand project improvement.



After a coffee break, the second-to-last part of the morning was a tour of Molfetta's ancient historical center. Participants enjoyed a cultural walk, visiting Torrione Passari and the small streets along Molfetta's walls. The tour ended near the cathedral, where participants had lunch. Before lunch, they participated in a workshop with a local cheesemaker to learn how to make mozzarella cheese. They then enjoyed freshly made mozzarella, burrata, and nodino.



The afternoon sessions began with a Coordination meeting involving all partners at the InCo Molfetta office. The meeting focused on planning upcoming meetings, conducting project check-ups, mentoring, and gathering suggestions from partners for improvements and general evaluation.

Later in the afternoon, participants enjoyed a sports session by the beach in

Molfetta. They gathered by the beach at Trullo Beach (beach club) together with Nucleo Sub Molfetta, to explore aquatic organizations and volunteering opportunities. Trullo Beach staff presented their place and what they offer: activities for children, including summer camps, providing opportunities for children with disabilities, and hosted ESC volunteers during these camps. Participants met the volunteers and then took part in a SUP (Stand-Up Paddleboarding) session guided by Nucleo Sub. Nucleo Sub, which operates on a volunteer basis, provides various aquatic sports for people in Molfetta, and participates in international projects through the Erasmus+ Sport.

After the afternoon sessions, participants went to Giovinazzo for dinner, enjoying an Italian aperitivo and the final party. They had the opportunity to say goodbye to each other, looking forward to the next time they would meet.



Dissemination

The event has been published across all partner channels in the eight participating countries. It has also been shared on the project's website and Instagram account, Inclus FIT

We have successfully disseminated the project across all entities and communities. Likewise, as with all events, we have promoted the live broadcast of activities whenever possible to maximize its impact. This ensures that the learnings reach not only the participants but also a wider audience, especially young people from the pilot groups in each country, as well as social workers, youth workers, inclusion department staff, and others.

Website: https://incluseu.es/volunteer-action-as-a-social-response-for-an-including-europe-italy/

Official instagram account: https://www.instagram.com/incluseu/

Subje	Link /	
ct of	Offline	Target
the	refere	Group
post	nce	





HISTORY OF CHANGES			
VERSION	PUBLICATION DATE	CHANGE	
1.0	01.04.2022	Initial version (new MFF).	
2.0	05.11.2024	Amendment	